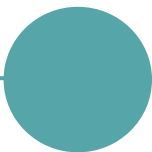




^\_@œ• ž Ÿ Our Principles:




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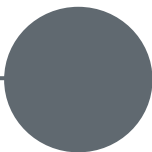
- uŸu|

**Compliance with Laws and Regulations**

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 Ÿu| " § P ž \ " - ©<sup>a</sup> « p q - -  
 • ® Z

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 We c ae a cab e a ,  
 ega , a d e e e he  
 a age e e .




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<sup>3</sup>/<sub>4</sub>¿ <sup>1</sup>/<sub>4</sub>½<sup>2</sup> f

**No Child Labor**

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 5° < ±<sup>2</sup> @ t u v w - ž | , 1 ° » h <sup>1</sup>/<sub>4</sub>  
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<sup>3</sup>/<sub>4</sub>¿ Ä Á h Ä Ã j f - ^\_m[ , f Ä Ä  
 Æ - N 4 | Ç È É < Ê Ë < Æ Ì < Í Î ç Ì  
 Ð @ j ' Ñ 7 Á Ç Ò - <sup>3</sup>/<sub>4</sub>¿ ? Ó Ä Ã Æ j f  
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D c a a d f ced ab a e c

## 2 坚持高标准执行国际公认的人权公约

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^ \_ ð ö ÷ ê ú ÷ ø ø ù ô & ú û R ü

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O h e a a d e g a a c a b e e d e c a d a b a d

# 最高管理者深度参与劳工人权保护

! " # \$ N<sub>i</sub> fOvno23@P4à, 56-N<sub>i</sub> fOv@-- 5784pqFG>  
? -- • ®&" ESG -- • ®ZMpq9: ; <=æ- ? • ®>÷ -- Ñ- ? \* =>@A  
@BC- ÚóD\$P f ‡ hEø@DL - N -- • ®@9FÆ=G \ >? - ân9HI @i  
j J I • ® • Ô- ÚKLMN -- • ®@OPhi J QRM

L ha e P ec ha a a bee ded ca ed add e gh a gh e a d ha  
eg a ed he a age e fh a gh c ae ca e b a age e e  
a d ESG a age e e .A he h ghe - a ge ec e he c a , he Cha a a d  
CEO d ec e bef a g a eg c dec , e ee g ee a a a d g a  
ge , a de g he effec ee f he a age e e . Cha a a d CEO a  
e bef a ca gade a e e ce he h ea a d fac a g he  
e e a dc □ e e f he a age e e . □ □

^\_&ST@U; - I J <®KÆäåL<sub>i</sub> fOvn£f ‡ - ânN4<sub>i</sub> fOV\$P@  
VWxì <YZ □ óô [ D \ 5 ] Æ@ê ] - | ^\_` M □ □

□ □

□



### VWXĬ Risk Identification

- - a Ê í Ov ~ ð & " • • ä u Ÿ u ĭ - X Ĭ b • • s ä ä ĭ f Ov VW23  
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de f h a gh each e a g e
- X Ĭ ... Ĭ X b x w Š P ž † c @ ĭ f Ov VW23  
Ide f h a gh faced b a a eh de he cha



### - - de Management Measures

- f g





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Stakeholders	Key issues	Regulations & Procedures	Responsible person/department
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# 杜绝劳工人权侵害的作为

## m[ œ• Ov Respecting Basic Human Rights

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· o ~ • € Û 7 Ä, f œ • Ov

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a , eg a , e g a dc a ac ce each e a g ca , a gf  
he ec e ce .

## é NÄÄ^ pq Anti-discrimination and Harassment

f gp © ¿ Ä Ä " pq † B<sup>a</sup> « \$ | S - - " u \$ - - f v w ^ j ' n o - - " "  
u \$ D f © ; - N s 9, f ~ ™ ~ Ä - | G k © Ä < ° Ç < Ä È È < Ä È È < ä  
D Ä ... È < È | < í î < Ä í Ç í < f G G, ³ ï < D È < È È < Ñ Ò Ó Ô < > Ö <  
Ö x Ó Ô < F G Ø Û < ³ • Ú Û Ü ³ ÷ < • [ < Á 3 < Ý % ä Þ Æ k ß ã ° » < f  
‡ à á < f i < 1 x < t â < G < ã - < ä ä < % ° ç æ ç Æ ] Ä 9 ? Ó Ä Á Ô 6

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ge g a h c eg , d ab , e g , ca aff a , e be h , a  
a , a a , a a a , eg a c , ed ca c d , ca ca , h ca  
D cha ac e c (he gh, e gh, , ace f b h) e f e e , b  
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N f † r s @ p q Ö é è © é D D D D

Ze D e a ce f ha a e a ace D D D D

## ¾ ¿ Ä Ä j ' Prohibition of Forced Labor

f gp ® Ä Ä Ä f † † B<sup>a</sup> « \$ â ns 9 f † Ý 4 Ö Ö

F a ed he e e ha a

D a D



### n E t - f i h j k l m Ensure Reasonable Working Hours and Overtime Compensation

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### D 3/4 z ° » 2 f Prevention of Child Labor D

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T M f ; - ñ 3/4 \$ 1/2 b • • ä u y | g @ 2 f z : f t

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O < û ° ü ä ! § Ø ü h ý p y w Ø ü o f ' N 3 İ 1 < 当 ä ~ 安 < P å 具 @ \$ P  
D 1 明 D 1 件 ' w , f ° Ç ; O : @ K t ! - ° 模块 - 当被录 1/2 N 3 İ 1 号码 v i -  
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M a - a c h e c : I h e c e a g e a d d g d a e , a a  
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fa a ca e e ed

### n £ n F Õ à ^ p • • ž v Freedom of Association and Collective Bargaining

f g p F F Õ à " p • • ž - - a « C \$ G u C , 1 范围 • - f O Ø ð : 先 ö C -  
拥 9 Õ à ^ 他 On ó < % X h j v Ü ç 2 j v C b 类, f % & - D Ô p • o ( @  
C v x C • ~ 司 C O 单 Ä ç C O ¾ ç NI 类 Š ' D Ô Y Z < Ä Á < f , ç p q  
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F a ed he

; a e ed b a , e ha e he gh a e f e d h he fee  
a d a e a ed f a d ( e e f g ) a d f e ee  
ga a a d ca c ec e ba ga g h a a ; a  
d d a f he C a h b ed f e fe g, d c a g, e a a g  
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â n f O ä Ø 暴 3 < Ø Û 3 < Ø 畏 惧 < Ø 恐 吓 h Ø 威 胁 @ ] œ ú Ô ¼ 其 % & v - Ú  
6 5 ! f G ç 其它 \ - @ , f % & , ... 些 H ' 1 > @ 便 x Y 件 - & 便 他 \_ ' <  
9 F ä ù Ô 其 - > C

C e ha e e e c e he ga a gh a e e C e e f e ce,  
e e, fea, da a d h ea , a d de ch fac e a a be a a e  
f he f a f ade he f fe ee ga a ha he ca  
ca he d e a d effec e

### ¾ ç ° » Ÿ i f h O i C £ Prevention of Slave Labor and Human Trafficking

¾ ç C £ O i ç ° ½ ? Ó \ - @ Ÿ < • Ä Ã < 抵 债 < 契 ð ç ó 狱 i C  
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( c d g deb b dage) a e ab  
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### ¾ ç ... Ì X O v < 3 Prevention of Human Rights Issues along Supply Chain

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C C a c d c a a d e d ge ce c f c ea acc da ce h  
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**立讯精密 Human Rights Audit System**

立讯精密 司 落 客户 第三  
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3 0 - E 覆盖

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ache ef c e age f ab - e a ed e fac e

**我们严格审视自身并自愿接受所有相关方的监督**

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立讯精密 立讯精密  
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v - ñ ¾ 泄 漏 d f O P O c 息 ç d f O , ... @ c 息 - â n d f O | G k l • , 打 击 f , M

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a , c d c , a d ega f ge e ega d g ab gh e . We e a e  
e e feedbac f e e a a e e a d c d c a d h gh ded ca ed e e . A

he a e e, e e ec a d ec he ac f h eb e , c h b he d c e  
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